



# remember.me

MINTER ELLISON ALUMNI NEWS

July 2011

ADELAIDE  
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BRISBANE  
CANBERRA  
DARWIN  
GOLD COAST  
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PERTH  
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MinterEllison

LAWYERS

# Contents

“Hello”

from the CEP  
John Weber



The financial year just ended has been a successful one for our firm. We grew our footprint in Asia – opening a third office in Greater China and welcoming three new partners, and their teams, in Hong Kong. New partners joined the firm in Australia and New Zealand too – some came to us from other top tier firms, others were internal promotions.

We welcome them all, and also congratulate our new special counsel, senior consultants and senior associates appointed on 1 July – individually, they are skilled lawyers; as a group, they demonstrate our firm’s strength across practice areas and across offices.

Over the past 12 months our business too has grown. Across the firm we have played to our strengths in key industry sectors and won important assignments for both public and private sector clients. Our work on headline transactions has been recognised by the market and peers alike.

We will continue to focus on growth markets and sectors, with the objective of cementing our claim as one of the premier law firms of the Asia Pacific region.

In coming months I’m looking forward to showcasing our new firm website to you. And, towards the end of the year, there will be a new alumni site and revitalised alumni program to provide a number of additional benefits to our alumni.

In the meantime, I hope you enjoy this edition of RememberME

# Strengthening our senior ranks

The Minter Ellison Legal Group has announced its most recent senior appointments, including partners, special counsel, consultants and senior associates. We are delighted to present them below:

## Construction, Engineering & Infrastructure

**Mark Crosbie** Partner (30/03/11)  
**Owen Cooper** Senior Associate (31/01/11)  
**Lucas Keogh** Senior Associate (04/04/11)  
**Kelly Ngo** Senior Associate  
**Kate Sanger** Senior Associate  
**Clare Turner** Senior Associate

“individually, they are skilled lawyers; as a group, they demonstrate our firm’s strength across practice areas and across offices. We welcome them all...”

*John Weber chief executive partner*

## Corporate

**Ricky Casali** Partner  
**Kylie Diwell** Partner  
**Anne Ko** Partner (01/01/11)  
**Barbara Mok** Partner (01/01/11)  
**Joseph Pace** Partner  
**Daniel Scotti** Partner (21/03/11)  
**Katherine U** Partner (01/01/11)  
**Kate Rintoul** Special Counsel  
**Stephanie Rowland** Special Counsel  
**Sudharshan Senathirajah** Special Counsel  
**Nancy Lau** Consultant (17/01/11)  
**Richel Leung** Consultant (25/01/11)  
**Chris Allen** Senior Associate  
**Rosalie Brady** Senior Associate (10/01/11)  
**Nadia Correnza** Senior Associate (17/01/11)  
**Kate Cruickshank** Senior Associate (16/02/11)  
**Bryn Davis** Senior Associate  
**Robert Dearn** Senior Associate (01/03/11)  
**Siobhan Doherty** Senior Associate  
**Kelly Downes** Senior Associate  
**Jessica Heyes** Senior Associate  
**David Moore** Senior Associate (23/05/11)  
**Hugh Parris** Senior Associate (21/02/11)  
**Kylie Quinlivan** Senior Associate

## Dispute Resolution

**Rebecca Bedford** Partner  
**Kymerley Lawrence** Partner  
**Lisa Ridd** Partner  
**Graeme Slattery** Partner  
**Daniela Cecere Palazzo** Special Counsel  
**Trudy Ararat** Senior Associate  
**Katie Clark** Senior Associate  
**Debrah Mercurio** Senior Associate (04/05/11)  
**Amy Southwell** Senior Associate  
**Natalie Stuart-Bell** Senior Associate  
**Prani West** Senior Associate

## Finance

**Matthew Cunningham** Partner (21/02/11)  
**Martine Feckner** Senior Associate  
**Steve Gallaughier** Senior Associate (01/02/11)  
**Darryl Hong** Senior Associate (14/03/11)  
**Cynthia Li** Senior Associate  
**Ian MacKenzie** Senior Associate  
**Leigh Schulz** Senior Associate (17/01/11)  
**Paul Zanelli** Senior Associate

Strengthening our senior ranks (cont.)

## HR&IR

**Harriet Eager** Special Counsel  
**Megan Kavanagh** Special Counsel  
**Jennifer Veiga** Special Counsel  
**Dominique Hartfield** Senior Associate  
**Dr Gabrielle Wolf** Senior Associate

## Real Estate

**Patricia Green** Partner (01/01/11)  
**Kate Healy** Partner (01/01/11)  
**Antra Hood** Partner  
**Jakob Paartalu** Partner  
**Melinda Harris** Senior Associate  
**Justine Hollows** Senior Associate (17/01/11)  
**Rebecca McAulay** Senior Associate (07/02/11)  
**Mark Orman** Senior Associate (03/02/11)  
**Reagan Thackwray** Senior Associate (31/01/11)  
**Chris Wark** Senior Associate (21/02/11)

## Taxation

**Joanne Dunne** Partner  
**Bo-Mi Kim** Senior Associate  
**Daniele Rostirolla** Senior Associate

*All appointments effective 01/07/11 unless otherwise indicated.*

# Exceptional Service

In the past six months we congratulated the following lawyers and support personnel on reaching significant milestones with the firm:

## 45 years

**Ian Davis** (partner, Melbourne)

## 40 years

**Neville Martin** (partner, Adelaide)

## 35 years

**Denise Crosby** (registered conveyancer, Adelaide)

## 30 years

**Bruce Cowley** (partner, Brisbane)  
**Gary Ulman** (partner, Sydney)

## 25 years

**Charles Alexander** (partner, Sydney)  
**Margaret Brown** (consultant, Brisbane)  
**Tony Dhar** (partner, Melbourne)  
**Janet Gray** (national collections librarian, Canberra)  
**Suzana Junkovic** (word processor, Melbourne)  
**Rita Kori** (librarian, London)  
**Ross Landsberg** (managing partner, Brisbane)  
**Richard Pash** (partner, Adelaide)

## 20 years

**Tony Berriman** (partner, Sydney)  
**Peter George** (partner, Melbourne)  
**David Goldstein** (partner, Hong Kong)  
**Marilyn Nabeshima** (systems analyst/developer, Brisbane)  
**Brenda Nugent** (secretary, Melbourne)  
**Pam Ryan** (switchboard operator, Brisbane)  
**Belinda Selby** (secretary, Sydney)  
**Bryn Spellicy** (office services manager, Adelaide)  
**Patty Tanzer** (word processor, Canberra)

# Time called

Melbourne-based **Linda Berry** and **Oliver Barrett** retired from the partnership on 30 June. Oliver has been a partner for 22 years and Linda for 17 years. We are not losing their wealth of knowledge, however. Both will continue to contribute to the firm's work as consultants.

## Strengthening ties with **Asia**

Over the past six months, a number of high-level delegations from China have visited our offices, interested in finding out more about Australia's legal system, the important role of the Australian Foreign Investment Board and how changes to government policies are likely to impact foreign investment in Australia.

A number of our partners also visited China, to continue to deepen our relationships with leading law firms, financial advisors and state-owned enterprises there, and also to welcome new members to our Greater China team. These include partners **Barbara Mok, Anne Ko** and **Katherine U**, corporate and capital markets specialists who joined us in Hong Kong on 1 January from Jones Day. Minter Ellison's offices in Hong Kong, Shanghai and Beijing are important hubs in the firm's Asia strategy and key sources of work involving inbound investment into Australia.



## Specialist **expertise** recognised



Chairman of Partners, **Russell Miller AM**, was appointed to the International Legal Services Advisory Council (ILSAC), the peak public-private sector consultative and

advisory body to the Australian Government on advancing the standing and performance of the Australian legal profession in international markets. According to ILSA, exports of Australian legal and related services in 2008/2009 totalled A\$709 million. To further its advisory role, ILSAC undertakes work in four key areas: global legal services and market access, international legal cooperation, international legal education and training, and international commercial dispute resolution.



**Iain Sandford** (director, International Trade Group, and special counsel, Canberra) was appointed by the Director-General of the World Trade Organization

to serve on a panel established to resolve an international trade dispute between the United States and Vietnam. The appointment is testament to Iain's expertise in this specialist area and the strength and reputation of our firm's International Trade Group.



**Peter Bartlett** (partner, Melbourne) was elected to the Legal Practice Division (LPD) of the International Bar Association for a four-year term effective 1 January 2011. More than

100 committees, sections and forums – covering every area of law – report to the LPD Council, the 'engine room' of the IBA. Peter is LPD Council Liaison Officer to the Asia-Pacific forum and the Intellectual Property, Communications and Technology section. He is the former chair of the IBA's Media Committee and former coordinator of the Intellectual Property, Communications and Technology Section.



**Duncan McGregor** (partner, Sydney) was appointed by Australia's Minister for Climate Change and Energy Efficiency as the Chair of the Domestic Offsets

Integrity Committee. The Committee's expert panel will assess and make recommendations on methodologies for carbon offset proposals under the National Carbon Offset Standard, seen as the first step in delivering the Carbon Farming Initiative (CFI).

Specialist expertise  
recognised (cont.)



**Mark Birrell** (Infrastructure Industry Group leader) was appointed to the statutory board of Infrastructure Australia (IA) for a second three-year term.

IA advises both the federal and state governments in Australia on current and future infrastructure needs, funding models and the effect of policy and regulation on the delivery of major infrastructure projects.

## UniSA Minter Ellison Law Scholarship

Minter Ellison has a long history of working with the University of South Australia – we have acted for the University since it was established in 1990 and it is one of the firm's oldest key clients in Adelaide. The new UniSA Minter Ellison Law Scholarship, valued at up to A\$16,000, is designed to support a new student undertaking an undergraduate LLB or associated double degree and from a background that is currently under-represented in the South Australian legal profession – eg, from an indigenous or non-English speaking background; financially disadvantaged; from a rural or isolated location; or with a disability.

## Extreme sports

Braving sub-zero temperatures, **Nigel Clark** (partner, London) seized a unique opportunity to promote the firm at the farthest reaches of the planet – in this case, the North Pole.

He was one of 25 runners who braved extreme conditions to run a marathon to the

geographic North Pole. According to Nigel: 'It was a marathon run on water – the frozen Arctic Ocean. The temperature started off at about -25°C and fell to -32°C after the first couple of hours, with 45km head winds. Goggles don't steam up at the North Pole, they just freeze up, and if you take them off you eyelashes freeze.' Nigel put in an amazing performance to finish the 42.2km journey in 5 hours 41 minutes, placing him eighth overall. In the process, he and his team raised about GBP100,000 for London's Great Ormond Street Hospital new children's Kidney Centre.

Meanwhile, Down Under, **Warren Slade** (lawyer, Melbourne) climbed three mountains in three states in 33 hours – up and down 1300m of Mount Tennant in Canberra, 2200m of Mount Kosciuszko in the Snowy Mountains and 1600m of Mount Bogong in Victoria's Alpine National Park. This was the second year Warren has done the climb, which raises money for Whitelion – a not-for-profit organisation supporting young people at risk of involvement with the youth justice system. The hardest part of the challenge, he said, was coping with the smell when the 40 climbers who took part in the event filed back onto the bus after the last mountain climb. 'It was great but I shouldn't undersell it – it's a gruelling event,' he said.



## Freedom of the City

In a ceremony at the London Guildhall that dates back over 700 years, **Michael Whalley** (partner, London) was admitted to the Freedom of the City of London. Michael has lived and worked in London as a representative of the firm for more than 30 years, and said that he was delighted to have had the Freedom of the City conferred on him.

# in the media

Climate change specialist, partner **Duncan McGregor**, chaired a [Boardroom Radio](#) roundtable discussion on the Australian geothermal industry.



Following the devastating floods in Brisbane in early 2011, Brisbane office managing partner, **Ross Landsberg**, told the Courier Mail that the office swung into its disaster recovery plan with a multi-pronged strategy that allowed it to be at 80% capability within 48 hours.



Speaking to the Australian Financial Review for its special report on banking regulation – ‘Banking fatigue: the high cost of a regulated regime’ – finance partner **David Eterovic** said that it would be foolish to confuse the concept of global regulation having national discretion with some idea of Australian ‘exceptionalism’.



Partner **James Phillips**, a specialist in resources sector M&A, spoke to [Boardroom Radio](#) about Australia’s Foreign Investment Review Board (FIRB) regime in the context of its rejection of China Non-Ferrous Metal Mining’s bid for rare earth mining company, Lynas Corp.



In ‘Of kookaburras and Campbell’s Soup Cans – copyright and cultural icons in a sunburnt country’ (published by the Australian Intellectual Property Law Bulletin) **Paul Kallenbach** (partner, Melbourne) and **Jessica Childs** (lawyer, Melbourne) argued that Australia’s copyright law, especially as it is applied to ‘cultural icons’ and creative works, needs to adapt to encompass the advent of Web 2.0 – the world of YouTube, Wikipedia, MySpace, Facebook and many others besides – if it is to remain relevant and meaningful in the public mind.



In ‘[New shield laws for journalist sources](#)’, **Veronica Scott** (senior

associate, Melbourne) was interviewed by Chris Merritt, Legal Affairs Editor for The Australian, on the amendments to the shield law for journalists’ sources passed by the House of Representatives.



Hong Kong corporate partner, **Katherine U**, spoke to Bloomberg BusinessWeek about the Hong Kong Stock Exchange’s regulations regarding backdoor listings following the acquisition by China Uranium Development Co. of drug supplier Vital Group Holdings Ltd.



In a special feature article for the Australian Financial Review – ‘A cry for help from the boardroom’ – **Bob Austin**, Head of Minter Ellison’s Corporate HQ Advisory Team, commented on the way ahead for boards as they faced growing pressure from shareholders and the courts.



**Iain Sandford**, Director of Minter Ellison’s International

Trade Group, said on the ABC’s PM programme that Australia has its own foreign policy discretion to impose what are known as autonomous sanctions against a foreign country or regime.



Mining tax specialist **Craig Bowie** was interviewed by [Boardroom Radio](#) on the details of the Minerals Resource Rent Tax (MRRT) Bill 2011, draft legislation for Australia’s new tax regime for mining coal and iron ore.



Sydney partners **Chris Brown** and **Richard Batten** presented a media briefing on the Federal Government’s proposed Future of Financial Advice (FOFA) reforms. [Money Management](#) picked up some of their key points, including that Australia’s financial services industry should anticipate restructuring, exits and opportunities at the dealer group level as it continues to work through the details of the reforms.

For more news and media mentions, visit: [Minter Ellison | In the media](#)

# Awards



## Australasian Law Awards

### Australian Deal of the Year and Equity Markets Deal of the Year: QR National IPO.

Our role: We were lead lawyers on the restructure of the rail business of QR Limited and the subsequent IPO of QR National. Raising A\$6.7 billion, it was the largest IPO in Australia in a decade and the largest new ASX listing since the privatisation of Telstra.

Core team: **Khory McCormick** (partner, Brisbane), **Bruce Cowley** (partner, Brisbane).

### Insolvency & Restructuring Deal of the Year: Alinta Energy restructure

Our role: Our team advised Anchorage Partners LLP (a member of the consortium headed by TPG) on implementing schemes of arrangement and in relation to the tax structuring of the transaction.

Core team: **Callen O'Brien**, (partner, Sydney), **Michael Hughes** (partner, Sydney).

## Chartered Secretaries Australia award

**Laurie Shervington** (special counsel, Perth) received the Chartered Secretaries Australia State Chairman's Award for his outstanding contribution to and support of CSA and for his overall commitment to governance within the community.

## Young Gun award



**Eliza Evans** (senior associate, Sydney) was named one of Lawyers Weekly's Young Guns, judged as the 'thought leaders, the drivers of change and the people who have the vision and ambition to excel in the profession and deliver something positive to their clients, their firms and society at large'.

## Asian Counsel In-House Community award

The firm's **Hong Kong office** was named 2010 International Firm of the Year for Real Estate and Construction. This award, given by Asian Counsel magazine, was based on votes cast by senior in-house lawyers across Asia and the United Arab Emirates.

## Australian and New Zealand Institute of Insurance and Finance (ANZIIF) award

**Pamela Madafiglio** (partner, Sydney) was honoured with a Service Award by ANZIIF in recognition of her significant contribution to the Institute and to the industry, including as President of the NSW Branch Executive Committee, President of the Institute Presidents' Council, and Director of the ANZIIF Board.

## Employer of Choice for Women

The firm's commitment to women in the workplace has been reconfirmed by the 2011 Employer of Choice for Women citation awarded by the Federal Government's Equal Opportunity for Women in the Workplace Agency (EOWA).

The citation recognises Australian organisations that are taking positive steps to improve outcomes for women in their workforce, particularly in areas such as pay parity, flexible working arrangements, parental leave and promotion.

In recent years, Minter Ellison has been at the forefront of promoting woman lawyers with flexible work patterns, including partners who have continued to work flexible hours, and our parental leave entitlements for women rank amongst the best in the legal profession.



# Headline work

## Australia's largest private equity buy-out

The A\$2.7 billion acquisition of private hospital operator Healthscope by TPG Capital and Carlyle Group was the outcome of an intense bidding war between rival private equity consortiums. It was Australia's largest private equity buy-out. **Bart Oude-Vrielink** (partner, Melbourne) led the corporate advisory team that worked with Healthscope to secure the successful outcome.

## Strategic acquisition for Rio Tinto

The A\$4 billion successful takeover of Riversdale Mining Limited was the second-largest transaction Rio Tinto has undertaken. This intricate and challenging deal saw the team led by **Costas Condoleon** (partner, Sydney) advise Rio Tinto on merger terms, pre-bid agreements, bid strategy, due diligence and bid implementation.

## Queensland Government asset sales

The firm won key roles in Australia's most significant privatisation program of recent years – the sale of assets by the Queensland Government. Brisbane partners **Khory McCormick** and **Bruce Cowley** led the team that advised on the restructure of the rail business of QR Limited and the subsequent IPO of QR National. Raising A\$6.7 billion, it was the largest IPO in Australia in a decade and the largest new ASX listing since the privatisation of Telstra.

Separately, a Brisbane team led by partner **Andrew Rentoul** advised the Queensland Government on the 99-year lease of the Port of Brisbane, which delivered A\$2.1 billion in cash proceeds to the State as well as an agreement by the new owners to fund the A\$200 million upgrade of a key section the Port of Brisbane Motorway.

## Gloucester Coal acquisitions and capital raisings

Melbourne partners **John Steven** and **Bart Oude-Vrielink** led the teams that advised Gloucester Coal on two complex acquisitions – of a 50% interest in the Middlemount Coal JV from Noble Group for A\$650 million (funded by a A\$540 million capital raising) and of Donaldson Coal Holdings and Ellembay Holdings / Monash Group (funded by a A\$230 million equity raising). Both transactions drew on expertise across the firm's Australian and international offices in corporate, capital markets, finance, resources, infrastructure and tax.

## Bank of Ireland technology restructure

Our Sydney technology team continues to make waves in Europe and beyond. Having worked on Aon's global technology restructuring (out of London), the team was recommended by the very satisfied client to the Bank of Ireland to help it restructure its technology infrastructure throughout Europe and the US. Even with that recommendation, we had to compete against Magic Circle firms to win the assignment, which saw partner **Anthony Lloyd** (head, TMT industry group) and his team work out of Australia, London and Dublin on this complex project.

Headline work (cont.)

### One Anglo Supply Chain

Anglo American is seeking to achieve more than US\$1 billion in savings by streamlining its global supply chain – procuring everything from IT services and tractor tyres through to huge mining machinery and global capital works projects. A multi-disciplinary team, including Brisbane partners **Simon Scott, Julie Whitehead** and **Ross Landsberg**, is advising Anglo in this strategic project, which has involved standardising procurement processes, template documents and contracts for use in jurisdictions around the world.

### Riding the capital raisings wave

Over recent months, our Hong Kong capital markets team has been involved in nine IPOs. These are at different stages of progress and range across a broad cross-section of businesses – from energy, fish food and men's underwear to motorbikes and non-invasive medical equipment. The arrival of former Jones Day partners **Barbara Mok, Anne Ko** and **Katherine U** earlier this year has resulted in the perfect marriage of their extensive capital markets expertise and our strong reputation in the Hong Kong market for advice to energy and resources companies, built up by corporate partners **Fred Kinmonth** and **Lis Ellis**.

### Canadians buy Great Southern

A multi-disciplinary, cross-office team acted for the receivers and managers when Canadian pension fund, Alberta Investment Management Corp, with Australia and New Zealand Forest Fund, bought the forestry land of collapsed managed investment schemes operator, Great Southern Group. The sale involved about 269,000 hectares of land assets across South Australia, Western Australia, New South Wales, Queensland, Victoria and Tasmania and was the largest private forestry sale by area in Australia. Subsequently, we acted in the acquisition by Japanese industrial giant Mitsui of Great Southern Timber Holdings and woodchip processor Hansol PI. Key partners involved included **Carolyn Reynolds, Brendon Watkins, Nick Anson** and **Don MacCallum**, all based in Melbourne.

### Britax Childcare takeover

Our Finance team in London recently worked with Clifford Chance on the financing of the GBP450 million global takeover of Britax Childcare Holdings Ltd by Swedish private equity group Nordic Capital. The Britax Group has operations in the UK, Australia, US and Europe and includes leading child car seat and pram brands such as Safe n Sound and Steelcraft. Our team was led by partner **Nigel Clark** and acted for the arrangers, Commerzbank AG and the Bank of Ireland.

Headline work (cont.)

### Chinese investment in WA

Yankuang Group is a Chinese state-owned conglomerate with large scale coal mining, machinery manufacturing, electricity generation and aluminium operations. A joint team, led by partners **YiYi Wu** in China and **James Philips** in Sydney, advised Yankuang on two joint ventures with Bauxite Resources Limited to mine bauxite and construct and operate a modern alumina refinery in Western Australia. In Australia, Yankuang owns Felix Resources through its New York, Hong Kong and Shanghai stock exchange-listed subsidiary, Yanzhou Coal. The A\$2+ billion project is expected to create 500 permanent jobs and 2,000 construction jobs at its peak, and will involve significant permanent infrastructure improvements to rail, road and port with long lasting benefits for regional Western Australia.

### Sugar industry acquisitions

Wilmar International Limited, one of Singapore's largest listed companies, became a key player in Australia's sugar industry through its A\$1.75 billion acquisition of Sucrogen Limited, CSR's sugar and renewable energy business, and its more recent agreement to acquire Proserpine Co-operative Sugar Milling Association Limited. In both instances **Leigh Brown** (partner, Sydney) led the cross-disciplinary teams advising Wilmar / Sucrogen.

### A winning hand

London partner **Michael Whalley** led the team that acted for Aspers Finance Limited in the sale of Aspinall's Club Limited, owner of Aspinall's Club in Mayfair, one of the world's best known 'high roller' casinos. After a competitive bid process, which saw extensive negotiations with potential purchaser Société des Bains de Mer (owner of the famous Monte Carlo Casino), Aspinall's was acquired by Crown Limited, itself a 50% joint venture partner in the Aspinalls Group in the UK.

### Exclusive role with BHP Billiton

The team in Adelaide has been appointed exclusive adviser to BHP Billiton on its Olympic Dam operations. Work will be handled across the Real Estate, Corporate, Dispute Resolution, Construction and Energy & Resources groups. Olympic Dam is a multi-mineral orebody producing copper, gold, silver and uranium. It is the fourth largest copper deposit and the largest known single deposit of uranium in the world. The client relationship partner for this work is **Neil Gordon**.

### Securing a stake in LNG

A Perth-based team led by partner **Duncan Maclean** advised Tokyo Gas on its acquisition of an equity interest in the A\$5.5 billion Pluto LNG project from Woodside Energy Limited and its acquisition of an equity interest in the A\$43 billion Gorgon LNG project from Chevron Corporation.

### Mongolian project

**Sam Farrands** (partner, Hong Kong) and **Mark Carkeet** (partner, Brisbane) advised on the power purchase arrangements for the US\$3 billion Oyu Tolgoi gold and copper project in Mongolia. Situated in the south Gobi region, about 80km north of the Chinese-Mongolian border and 550km due south of the capital Ulaanbaatar, Oyu Tolgoi is expected to contribute around 34% of Mongolia's GDP once it is operational. Our role has included drafting and negotiating the power purchase agreement and advising on financing arrangements and procurement of the infrastructure to deliver the power from PRC to Mongolia.

# Fresh fish

benefit in the  
Year of the Rabbit

Once again, the students of The Fresh Fish Traders' School in Hong Kong competed to design Minter Ellison's corporate Chinese New Year card. This year's winning design was drawn by 10-year-old Yang Wen. She won a cheque for HK\$10,000 for her school and, with the three runners up, received a generous gift voucher for books. The Fresh Fish Traders' School takes children from one of Hong Kong's most disadvantaged local communities. We have developed a strong bond with the school over the past four years through the community investment efforts of the team in the Hong Kong office.



## On the right track with RAILS

A new community investment project has kicked off in the Brisbane office in conjunction with the Refugee and Immigration Legal Service (RAILS). RAILS provides free migration assistance to disadvantaged people and has a significant case load of boys who fled from Afghanistan and arrived on Christmas Island without their families. Fifteen Minter Ellison volunteer lawyers are working with RAILS to help reunite the young people with their parents and siblings.

## Work experience program helps students



Year 11 students from James Meehan High School benefited from a work experience program run in our Sydney office, which included sessions on how to write a resume and a cover letter, how to search for a job, mock job interviews, and how to dress for the

workplace. The 'fun' part of the program included cultural activities at the Sydney Opera House, Sydney Theatre Company and Bangarra Dance Theatre. James Meehan High is located in Macquarie Fields, a multi-cultural suburb in south-west Sydney where the unemployment rate is about double the national average and the median family income is well below the national average.

## Youth Enterprise Trust Bush Fair

The annual Bush Fair of the Youth Enterprise Trust (YET) is one of the high points of the Brisbane office's community investment program. Operating from a 300 acre homestead near Mount Tamborine, YET runs programs for young people aimed at giving them the personal tools to confidently tackle life, take responsibility for their actions and ultimately make a greater contribution to their future and the community.

Our volunteers prepared and ran the inaugural 'Minter Ellison Bush Alley', which included lob-a-choc, bush putt putt, knock 'em down and hoopla stalls. Close to A\$5,600 was handed over to YET through our sponsorship of the Bush Fair and from stall takings and donations.



## Foundation Day encourages teamwork

The Minter Ellison SA/NT Foundation's 'Foundation Day' is designed to encourage team-based volunteering to support charity partners. Staff in the Adelaide and Darwin offices chose from a range of activities for the latest Foundation Day, including cooking with 'Time for Kids' children at the Central Market, collecting native seeds in the wilderness with 'Trees for Life' and painting neglected schools.

For their Foundation Day activity, Adelaide's Insurance & Financial Services team volunteered at the Magdalene Centre, distributing food and toys to disadvantaged people. Other team activities included packing toy hampers for Time for Kids and food hampers for The Smith Family.

Minter Ellisonsa.nt  
foundation

## Sleeping rough

Last month, two of our partners found out what it is like to sleep on the streets in winter, and in the process raised some much-needed funds for St. Vincent de Paul. **John Poulsen** (managing partner, Perth) volunteered for the St. Vinnies CEO sleepout at the WACA. Before turning in for the night, he helped to hand out the cardboard sheet 'beds'. It was a long, cold and not too comfortable night. In Canberra, partner **Michael Brennan** joined the CEO sleepout at the National Museum. The temperature dropped to about zero during the night, and although some good soul left a hot water bottle in Michael's in-tray, heating aids were not allowed.

## Forthcoming events hold these dates

### London:

Brisbane and Gold Coast  
offices alumni get-together

**Thursday, 28 July 2011,**  
from 6.00pm

Downstairs at The Folly Bar,  
41 Gracechurch Street,  
London EC3V 0BT

RSVP: email **Danica Coates**,  
by 19 July 2011

**Annual alumni party**

**Thursday, 22 September 2011**

### Don't miss out on your invitation

Alumni events are also being planned in Sydney and  
Canberra in September or October.

If you haven't updated your details recently, please  
[click into this questionnaire](#) and answer a few questions about  
yourself to ensure you receive invitations to these events.

### Melbourne:

Cocktail Party

**Thursday, 13 October,**  
6.00pm – 9.00pm  
at Vue de Monde

### Brisbane:

Cocktail Party

**Thursday, 13 October,**  
5.30pm – 8.00pm  
At our Waterfront Place offices

## London annual Alumni reunion

More than 100 Minter Ellison alumni who are currently  
working in the UK attended the annual London alumni  
party at the iconic St. Paul's Cathedral in October 2010.  
**John Weber** (Chief Executive Partner), **Rhys Guild**  
(partner, Sydney), **John McCay** (partner, Wellington),  
**Michael Whalley** (partner, London), **Nigel Clark** (partner,  
London) and **Mihai Pascariu** (senior solicitor, Auckland)  
were on hand to greet guests, who were treated to a  
guided tour of the historic building and to a reception  
in the Crypt underneath the Cathedral.



## CPD Day Alumni success in Perth

Perth held its first full CPD Day this year and attracted a number of alumni back to the office. Seven Minter Ellison experts and two special guests delivered sessions that attracted Values, Legal Skills & Practice and Legal Knowledge CPD points for attendees. The guest speakers were The Hon. Justice John Chaney, President of the Western Australian Administrative Tribunal, and Ms Jenn Morris OAM, Senior Manager with Deloitte Australia. Justice Chaney provided an ethical overview of professional conduct rules and Ms Morris drew on her personal experience as a dual Olympic gold medallist for Australia in hockey to share insights for driving and focusing professional performance.

## Vale Ted Lee

Edwin Luther (Ted) Lee, a former partner of the firm in Brisbane, passed away on 9 June. Mr Lee joined Morris Fletcher & Cross (as the Brisbane firm was then called) as an articled clerk in 1960, after 10 years as a primary and secondary school teacher, was appointed a partner in 1966 and retired from the partnership in 1991.

For most of his career he was a probate lawyer, and from 1968 until he retired led the firm's Wills & Estates practice. He was very well known and highly respected for his expertise in this area.

He played a leading role in drawing up the Uniting Church Property Trust legislation (enacted in June 1977) that brought into being the new Uniting Church of Australia. His work on the legislation reflected his broader community interests - he sat on the Board of the Albert Street Uniting Church, was a member of the Presbyterian and Methodist Schools' Association, and was Honorary Solicitor for Somerville House school and for the Epileptic Association. He was also a member of the Brisbane Chamber of Commerce for 10 years.

Mr Lee maintained his connections with the firm and, except when prevented because of ill health, frequently attended retired partners functions and was an important link for our new partners with the firm's history.

## Refer to ME

In the past 12 months, many of our alumni have taken advantage of our Refer to ME program, which provides a cash reward for successful referrals of new employees. Financial rewards of up to A\$5,000 are on offer for all of our permanent positions (legal and non-legal).

Because alumni understand our firm's unique culture and are a highly credible source of information for anyone considering a position with us, you can make a real contribution to the ongoing success of Minter Ellison by talking to your contacts who share our values and strive for excellence.

Of course, if you are interested in talking to us about returning to Minter Ellison yourself, we'd also love to speak to you.

Please visit our [careers website](#), contact our National Recruitment Manager, **Julie Galligan** (+61 7 3119 6267) or speak to one of your old work colleagues to discuss current opportunities and how you too can take advantage of our Refer to ME program.





### Introduction to Australian Takeovers

Hot off the press, this publication provides a concise overview of the regulatory framework that impacts on takeovers in Australia, including the role of the Takeovers Panel, and analyses the issues that may arise along the way.



### Establishing a business in New Zealand

New Zealand has an open and competitive economy, a population of around 4.4 million, a range of strong manufacturing and service sectors, and a highly efficient agricultural sector. This guide provides an overview to doing business there and answers some of the questions frequently asked by those unfamiliar with New Zealand's economy.



### Infrastructure 2011: Meeting the Challenges

The fourth publication in our signature Infrastructure series focuses on practical ways to maximise project planning, funding and delivery and identifies the most effective models used in Australia and overseas as well as the scope for national and state-based regulatory reform.



### Retail Tenancy Legislation Compendium

Now in its 5th edition, the Compendium is a valuable summary of the legislation in each state and territory of Australia that impacts commercial and retail tenancies.

# Minter Ellison Offices

## AUSTRALIA

**Adelaide** \* GRENFELL CENTRE 25 GRENFELL STREET ADELAIDE SA 5000 • TELEPHONE +61 8 8233 5555

**Brisbane** WATERFRONT PLACE 1 EAGLE STREET BRISBANE QLD 4000 • TELEPHONE +61 7 3119 6000

**Canberra** 25 NATIONAL CIRCUIT FORREST, CANBERRA ACT 2603 • TELEPHONE +61 2 6225 3000

**Darwin** \* LEVEL 4, 66 SMITH STREET DARWIN NT 0800 • TELEPHONE +61 8 8901 5900

**Gold Coast** \* 159 VARSITY PARADE VARSITY LAKES QLD 4227 • TELEPHONE +61 7 5553 9400

**Melbourne** RIALTO TOWERS 525 COLLINS STREET MELBOURNE VIC 3000 • TELEPHONE +61 3 8608 2000

**Perth** \* LEVEL 49, CENTRAL PARK 152-158 ST GEORGE'S TERRACE PERTH WA 6000 • TELEPHONE +61 8 9429 7444

**Sydney** AURORA PLACE 88 PHILLIP STREET SYDNEY NSW 2000 • TELEPHONE +61 2 9921 8888

## NZ

**Auckland** MINTER ELLISON RUDD WATTS \* LUMLEY CENTRE 88 SHORTLAND STREET AUCKLAND 1010 NEW ZEALAND • TELEPHONE +64 9 353 9700

**Wellington** MINTER ELLISON RUDD WATTS \* 125 THE TERRACE WELLINGTON NEW ZEALAND • TELEPHONE +64 4 498 5000

## UK

**London** 10 DOMINION STREET LONDON EC2M 2EE UNITED KINGDOM • TELEPHONE +44 20 7448 4800

## ASIA

**Beijing** UNIT 1543 15F YINTAI OFFICE TOWER BEIJING YINTAI CENTRE NO. 2 JIANGUOMENWAI AVENUE CHAOYANG DISTRICT BEIJING 100022  
PEOPLE'S REPUBLIC OF CHINA • TELEPHONE +86 10 6563 7966

**Hong Kong** 15TH FLOOR, HUTCHISON HOUSE 10 HARCOURT ROAD CENTRAL HONG KONG • TELEPHONE +852 2841 6888

**Shanghai** SUITE 4006-4007 40th FLOOR CITIC SQUARE 1168 NAN JING ROAD WEST SHANGHAI 200041 PEOPLE'S REPUBLIC OF CHINA • TELEPHONE +86 21 6288 2171

\* MINTER ELLISON LEGAL GROUP MEMBER